

URBANDALE COMMUNITY SCHOOL DISTRICT

BOARD OF DIRECTORS' MEETING

MONDAY, MAY 14, 2012

WORK SESSION – 5:30 P.M.

BOARD MEETING – 6:30 P.M.

URBANDALE CITY HALL – 3600 86th STREET

I. Call to Order and Roll Call

President Ryan Judas called the board work session to order at 5:30 P.M. Upon roll call, the following members were present: Directors Kyle Kruidenier, Shawn St. John, Vice President Adam Obrecht and President Ryan Judas. Directors Jeff Farrell, Cate Newberg, and Mark Wiersen were absent.

II. Approval of Agenda

Director Obrecht moved, and Director St. John seconded the motion to approve the agenda as posted. Motion carried with all ayes 4-0.

III. Lighthouse Research – The Role of School Boards in Improving Student Achievement

Mary Jane Vens, Director of Board Development, and Lou Ann Gvist, Convention and Research Director, from the Iowa Association of School Boards, presented the IASB Lighthouse Project. This work session was related to the role of the School Board in improving student achievement, including characteristics such as shared leadership, continuous improvement, ability to create and sustain initiatives, and staff support. At the conclusion, President Judas announced a short recess.

I. Call to Order and Roll Call

President Ryan Judas called the board meeting to order at 6:30 P.M. Upon roll call, the following members were present: Directors Kyle Kruidenier, Shawn St. John, Vice President Adam Obrecht and President Ryan Judas. Director Cate Newberg was absent; Directors Jeff Farrell and Mark Wiersen arrived later.

II. Retiree Recognition and Reception – 2011-2012

Superintendent Dr. Doug Stilwell congratulated each of the following retirees for their service to the District:

Linda Baltzley – 23 years – Urbandale Administration Office

Linda Bremen – 25 years – Urbandale High School

David Brown – 9 years – Urbandale High School Custodian

Teresa Clifton – 23 years – Director of Adventuretime Family Services

Sherry Dogruyusever – 43 years – Urbandale High School

Jim Kyte – 8 years – Urbandale High School

Tom Niedermeyer – 31 years – Urbandale High School

Wendy Prigge – 12 years – Director of Metro West

Kenneth Reed – 22 years – Urbandale Middle School Custodian

The Board of Directors recessed to hold a public reception held in honor of the 2011-12 retirees. Directors Jeff Farrell and Mark Wiersen arrived at 7:00 P.M.

III. Student Senate Report

Eighth graders Sierra James and Sarah Miller provided an update on Celebrity Contest Red Carpet Day and other activities planned by the Middle School Student Senate.

IV. Communication from the Public

Superintendent Stilwell reported that the District will continue the current contract arrangement with Iowa Health for athletic training services.

V. Good News

Three Urbandale seniors – Brian Gilg, Natasha Penniman and Austen Swearinger, were National Merit Scholarship Commended Students, indicating they placed among the top 50,000 of more than 1.5 million students who entered the 2012 National Merit Program completion and are recognized for the exceptional academic promise demonstrated by their outstanding performance on the qualifying test used for entry to the National Merit Program.

Megan Dodd, Laurel Fraser, Ethan Middleton, and Britta Wilson were each recognized as an AP Scholar with Honor, for students who receive an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams.

Lamija Bashich, Adam Brown, Brian Gilg, Abigail Maynard, Austen Swearinger and Sarah Trunell were recognized as AP Scholars, for students who received grades of 3 or higher on three or more Advanced Placement exams:

VI. Consent Agenda Items

- A. Monday, April 30, 2012 Board Minutes,
- B. Personnel Report as submitted,
- C. Open Enrollment report with nine students open enrolling into the District, and one enrolling out for the 2011-12 school year; and seven students open enrolling into the District, and two enrolling out for 2012-13,
- D. 2012 Urbandale High School graduates,
- E. 28E Agreement with Woodward-Granger CSD for the Grandwood Program for FY 2011-12 and FY 2012-13,
- F. Warranty Deed for the Building Trades House at 4031 139th Street.

Director Obrecht moved, and Director St. John seconded the motion to approve the consent agenda items A through F. Motion passed with all ayes 6-0.

VII. Report of the Superintendent of Schools

A. Quality Update

Shannon Raisch, 3rd grade teacher at Karen Acres Elementary School, and several of her students provided a Quality Update about their student-centered classroom.

B. Discussion and Consideration of Negotiated Agreement with Urbandale Education Association

Representatives of the Administration and the Urbandale Education Association have reached a tentative agreement for a 3.9% total compensation package increase, effective for the 2012-2013 school year. The UEA membership ratified the agreement, including contract language changes for two additional emergency leave days, an increase from one to two days optional compensation for unused personal days, and other miscellaneous language updates to align the master contract with current practice. Director Farrell moved, and Director Obrecht seconded the motion to ratify the collective bargaining agreement between the Urbandale Community School District and the Urbandale Education Association effective for the 2012-2013 school year. Motion passed with all ayes 6-0.

C. Approval of Certified and Co-Curricular Contracts

Dr. Doug Stilwell, Superintendent, recommended approval of the certified and co-curricular contracts to be issued for the 2012-2013 school year. Director Obrecht moved, and Director St. John seconded the motion to approve the list for issuance of certified and co-curricular contracts for 2012-2013 as submitted. Motion passed with all ayes 6-0.

D. Discussion and Consideration of an Administrative Compensation Package

Dr. Doug Stilwell, Superintendent, recommended a 3.87% total compensation package increase for District administrators for 2012-2013. Director Obrecht moved, and Director St. John seconded the motion to approve a 3.87% total package increase for Administrators. Motion passed with all ayes 6-0.

E. Approval of Administrative Contracts

Dr. Doug Stilwell, Superintendent, recommended approval of administrative contracts to be issued for 2012-2013. Director St. John moved, and Director Obrecht seconded the motion to approve the list for issuance of administrative contracts for 2012-2013 as submitted. Motion passed with all ayes 6-0.

F. Accept the Financial Reports

Shelly Clifford, Director of Business Services, submitted financial reports through April 2012 and provided narrative during Board of Directors' review. Director St. John moved, and Director Obrecht seconded the motion to accept the financial reports for fiscal year to date through April 2012. Motion passed with all ayes 6-0.

G. Authorization to Pay Bills

Shelly Clifford, Director of Business Services, requested the Board of Directors' approval to pay bills as submitted. Director St. John moved, and Director Obrecht seconded the motion to pay the bills as submitted, totaling \$513,628.95. Motion passed with all ayes 6-0.

VIII. Report of the President

President Ryan Judas reminded all to attend the High School Graduation ceremony on May 24th at the Knapp Center.

IX. Discussion of Other Matters

None.

X. Adjourn

Director Wierson moved, and Director St. John seconded the motion to adjourn the meeting. Motion passed with all ayes 6-0.

Ryan M. Judas 6/11/12
Board President Date

ATTEST:

Shelly Clujul 6/11/12
Board Secretary Date

These minutes are unofficial until approved by the Board of Directors at their meeting on June 11, 2012.