

**URBANDALE COMMUNITY SCHOOL DISTRICT  
BOARD OF DIRECTORS' MEETING  
MONDAY, AUGUST 17, 2015  
BOARD MEETING – 5:30 P.M.  
URBANDALE CITY HALL – 3600 86<sup>TH</sup> STREET  
CHRIS GUNNARE, PRESIDENT**

**Call to Order and Roll Call**

President Chris Gunnare called the board meeting to order at 5:30 P.M. Upon roll call, the following members were present: Directors Aaron Applegate, Graham Giles, Kyle Kruidenier, Mark Wierson, and President Gunnare. Adam Obrecht arrived later, and Vice President Cate Newberg was absent.

**Approval of Agenda**

Director Wierson moved, and Director Giles seconded the motion to approve the agenda as posted. Motion passed with all ayes 5-0.

**Report of the Superintendent of Schools**

**A. Playground Promotion Campaign**

Mr. Steve Bass, Superintendent, shared information regarding the playground promotion campaign.

Director Obrecht arrived at 5:45 P.M.

**B. Discussions & Approval of Contract Award for the Karen Acres Elementary Additions & Remodel**

Steve Bass, Superintendent, Shelly Clifford, Chief Financial Officer, and Jim Huse, Architect with DLR Group, shared bids received and presented information from the August 12<sup>th</sup> bid opening for the project. Director Wierson moved, and Director Obrecht seconded the motion to approve the contract award to Larson & Larson Construction, LLC., including all alternate construction items 1 through 10. Motion passed with all ayes 6-0.

**C. Updated Lau Plan**

Dr. Keri Schlueter, Coordinator of Student Services, asked that the Board approve the updated Lau Plan and the appendixes. Director Obrecht moved, and Director Wierson seconded the motion to approve the updated Lau Plan and the appendixes. Motion passed with all ayes 6-0.

**D. Substitute Teacher Compensation**

Mark Lane, Director of Human Resources, presented a proposal for an increase in substitute teacher compensation in order to remain competitive in the metro area. President Gunnare moved, and Director Wierson seconded the motion to approve a

rate of \$130 per day for substitute teacher compensation, an increase of \$10 per day.  
Motion passed 5-1, with Director Obrecht voting no.

**Consent Agenda Items**

- A. Approval of Monday, July 13, 2015 Board Meeting Minutes
- B. Approval of July 20, 2015 Board Meeting Minutes
- C. Approval of Open Enrollment
- D. Approval of Personnel Report and addendum as submitted
- E. Agreement to Freeze Special Pay Plan with National Insurance Company
- F. Approval of Contract with Polk County Early Childhood Iowa, United Way of Central Iowa, and USCD for Preschool Programming Support for Low-Income Families
- G. Approval of UHS Course Title Changes from AP Biology to College AP Biology, to reflect DMACC college credits earned
- H. Acceptance of Financials reports for July
- I. Authorization to pay bills on Bills Lists submitted
- J. Approval for Agreement with Upper Iowa University For Student Teachers and Practicum Training

Director Wierson moved, and Director Kruidenier seconded the motion to approve the consent agenda items A through J as submitted. Motion passed with all ayes 6-0.

**Adjourn**

Director Obrecht moved, and Director Kruidenier seconded the motion to adjourn the meeting at 7:02 P.M. Motion passed with all ayes 6-0.

  
\_\_\_\_\_  
Board President 12/17/15  
Date

ATTEST:

  
\_\_\_\_\_  
Board Secretary 9/14/15  
Date

These minutes are unofficial until approved by the Board of Directors at their meeting on September 14, 2015.