

# KAREN ACRES ELEMENTARY SCHOOL

## OUR MISSION

To provide a safe and supportive environment to ensure ALL students achieve at high levels.

DISTRICT MISSION: Teaching All—Reaching All

DISTRICT VISION: To bring learning to life for everyone.

## 2017-2018 GOALS

- At least 90% of 3rd - 5th Grade students will be proficient or advanced in the area of reading as measured by the Iowa Assessments reading test.
- At least 97% of 3rd Grade students will be proficient in the area of reading as measured by the Iowa Assessments reading test or FAST.
- At least 89% of 3rd - 5th Grade students will be proficient or advanced in the area of math as measured by the Iowa Assessments Mathematics test.
- At least 80% of students per grade level will be meeting grade level standards in each math domain of IA Core.
- At least 93.3% of 3rd - 5th Grade students will be proficient or advanced in the area of science as measured by the Iowa Assessments Science test.
- At least 94% of staff will be engaged as measured by the Employee Engagement Survey.
- At least 95.5% of 5th grade students will be engaged and at least 78.4% will be hopeful as measured by the Gallup Student Poll.
- At least 90% of the K-5 students will be proficient as measured by SAEBRs.
- At least 75% of parents within each grade level will experience the "Bring Your Parent to School Day".
- 100% of parents within each grade level will participate in the fall and winter conferences.

## STRATEGIES

- Staff will use the Plan-Do-Study-Act process to collaboratively address the learning needs of students.
- Staff will align assessment results with instruction to ensure all students reach or exceed proficiency standards.
- Staff will study & refine instructional components of writing to ensure high levels of academic engagement for students.
- Students will evaluate and improve their classroom and individual learning processes through PDSA learning cycles. Students will be responsible for developing and monitoring personal goals and assisting with achieving classroom goals.
- Students will develop an understanding and practice the skills of the Five Social-Emotional Learning Pillars.
- Principal will maintain at least monthly communication with parents about important issues and events.

## GUIDING PRINCIPLES & PRACTICES

- Celebrate growth and achievement.
- Hold high expectations for our students and ourselves.
- Believe that together we can make a difference for ALL students.
- Model and reinforce the KA Way of respect, responsibility, safety and caring.
- Embrace a growth mindset for students and staff.



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