

# URBANDALE HIGH SCHOOL

## OUR MISSION

Focus on  
Learning

## OUR VISION

UHS will change  
the world!

DISTRICT MISSION: Teaching All—Reaching All

DISTRICT VISION: To bring learning to life for everyone.

## 2017-2018 GOALS

- 89.3% of 9th-11th graders will be proficient or advanced in Reading as measured by Iowa Assessments.
- 87.5% of 9th-11th graders will be proficient or advanced in Math as measured by Iowa Assessments.
- 87.7% of 9th-11th graders will be proficient or advanced in Science as measured by Iowa Assessments.
- 63.3% of 9th-12th graders will be engaged as measured by the Gallup Student Poll Engagement scale.
- 63.2% of 9th-12th graders will be hopeful as measured by the Gallup Student Poll Engagement scale.
- 66% of UHS parents feel that they are communicated with by teachers and administrators as measured by the UCSD PTA parent survey.
- UHS staff will be at the 26th percentile rank for Employee Engagement as measured by the Gallup Poll Employee Engagement survey.
- 72.2% of UHS graduates will take the ACT.
- 47% of UHS graduates taking the ACT exam will meet College Readiness Benchmarks.
- 99.8% of students will graduate from UHS in 2018 as measured by the state of Iowa graduation rate.
- 100% of UHS students will demonstrate an understanding of course power standards by the end of each grading period as measured by a proficient score on end of unit/summative assessments.

## STRATEGIES

- All staff will engage in effective PLC processes.
- UHS will develop a plan for MTSS implementation to support all learners.
- Continuous Classroom Improvement Practices implemented and studied.
- Implementation of employee rounding by administration to increase engagement.
- Professional development for all staff, collaboratively developed and delivered by UHS administrators, coaches, and teacher leaders.

## GUIDING PRINCIPLES & PRACTICES

- Quality Continuous Improvement
- Alignment Work and Action with Building Goals
- Unit Design
- Common Formative Assessments
- Quality Professional Development
- Technology Integration
- Being Transparent and Providing Clarity through frequent communication with Staff, Parents, and Students
- Data Driven
- Growth Mindset
- Collaboration



**URBANDALE**  
COMMUNITY SCHOOL DISTRICT

[UrbandaleSchools.com](http://UrbandaleSchools.com)