

URBANDALE MIDDLE SCHOOL

OUR MISSION

To educate all middle level learners in a safe and supportive environment through collaboration and the building of strong relationships.

DISTRICT MISSION: Teaching All—Reaching All

DISTRICT VISION: To bring learning to life for everyone.

2018–2019 GOALS

- 90% of students will be proficient or advanced in reading, 94.3% in math, and 92.65% in science as measured by Iowa Assessments.
- 75.3% of UMS students will be engaged and 67.8% will be hopeful as measured by the Student Gallup Poll.
- At least 90% of parents will indicate in a positive way on the question “My child’s teacher communicates with me on a regular basis” measured by National PTA Standards Survey
- Employees will be at the 55th percentile rank, and reach a grand mean of 4.02, for Employee Engagement as measured by Gallup Q12 survey, and will also achieve a grand mean of 3.84 as measured by the Studer Survey.
- 100% of UMS teachers will have implemented the principles and practices of continual improvement as measured by a score of proficient or advanced on the Classroom Systems Check III.

STRATEGIES

- MTSS
- Data Analysis
- Effective Grading Practices
- Student Data Folders
- Parent Communication
- Teacher/Employee Rounding
- Teaching as a Team Sport/Public Act
- PLC Process
- Professional Development
- Building Relationships (teacher to teacher, teacher to student, students to students)

GUIDING PRINCIPLES & PRACTICES

- Growth Mindset
- Data-Driven Instructional Decisions
- Student-Centered Approach
- Collaborative Culture
- Continuous Improvement Approach
- Consistent use of stakeholder feedback



URBANDALE
COMMUNITY SCHOOL DISTRICT

UrbandaleSchools.com