

URBANDALE HIGH SCHOOL

OUR MISSION: Focus on Learning



Student Achievement

Annual Goals: 100% of 9th-11th graders will be at or above proficiency in math, English, and science as measured by the ISASP in the spring. UHS will have 100% graduate rate of senior class.

Strategic Actions:

- Implementation of Grading for Learning to better communicate student learning
- Creating an engaging classroom learning system
- Teacher Leaders lead professional learning to support all staff in growing into model classroom (Iowa Instructional Framework & UCSD Instructional Playbook)



Equity & Inclusion

Annual Goals: Goals will be determined during the 2022-2023 school year.

Strategic Actions:

- Building our UHS Community through improved approach to Connections and what unites us
- Focusing on teaching and learning around positive student interactions while appreciating and respecting our differences



Service

Annual Goals: UHS Parent Satisfaction will achieve a 4.5 mean or higher by 2023 as measured by the Studer Education Parent Satisfaction Survey (Standard of Excellence = 4.50).

Strategic Actions:

- More focused & deliberate communication with parents about student learning
- Implement Future Ready to help students and families better understand students' future readiness for life, career, and college



People

Annual Goals: UHS will be at the 99th percentile rank for Employee Engagement as measured by the Gallup Q12 Engagement Poll in the 2022-23 school year.

Strategic Actions:

- Communicate and reinforce expectations consistently
- Coaching Conversations for all UHS certified staff
- Model, Connect, Involve staff through professional learning as well as committees and other leadership opportunities



Safety & Well-Being

Annual Goals: UHS Student Engagement Survey will achieve a 3.99 mean or higher by 2023 as measured by the Studer Education Student Engagement Survey (Standard of Excellence = 4.50).

Strategic Actions:

- Implementation of high expectations for behavioral & academic success with predictable systems in our building
- Building UHS Community through a variety of means including employee committees

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