

OLMSTED ELEMENTARY SCHOOL

OUR MISSION: We are here to build leadership and lifelong learning skills of our students by encouraging them to try new things, fostering meaningful relationships, and providing a solid foundation they can trust for the betterment of our community.

URBANA



Student Achievement

Annual Goals: • ISASP: • Math: 70.5% to 76.4% • English/Language Arts: 62.7% to 70.2%
• Science: 67% to 72.5

Strategic Actions: • Ensure fidelity to board approved curriculum with special attention to scaffolding and differentiating for student groups • Use student data to inform decisions within Professional Learning Communities



Equity & Inclusion

Annual Goals: • Conditions for Learning Emotional Safety % Positive Response: 11% to 24%
• 3rd Gr. Literacy: 100% • Chronic Absenteeism: 14.5% to 12.3%

Strategic Actions: • Implement a system where students receive timely and appropriate access to needed services for success • Ensure fidelity of board approved math curriculum with special attention to building the “math community” • Ensure fidelity of universal screeners, progress monitoring, and formative assessments • Support a clearer understanding of resources available to support student success



Service

Annual Goals: • Family-School Relationships Survey %tile Rank: • School Safety: 40 to 52.5%tile • School Climate: 70 to 75%tile • Barriers to Engagement: 30 to 40%tile

Strategic Actions: • Develop a communication plan for staff, families, and students that clearly outlines our multi-tiered system of support for students for behavior and academics • Investigate and define barriers to engagement for families and create actions to work through them • Develop and implement plans to support a sense of belonging among staff, students, and families



People

Annual Goals: • Teacher Survey %tile Rank: • School Climate: 30 to 42%tile • Professional Learning: 40 to 56.7%tile • School Leadership: 10 to 30%tile • Feedback & Coaching: 20 to 37.5%tile • Teacher Efficacy: 20 to 37.5%tile • Staff Survey %tile Rank: • School Climate: 20 to 37.5%tile • Professional Learning: 10 to 36.7%tile • School Leadership: 20 to 34%tile • Evaluation: 10 to 30%tile

Strategic Actions: • Investigate innovative practices to increase job satisfaction and engagement for employees and implement • Create a clear, consistent, and inclusive communication plan about our MTSS process for all community stakeholders • Create a communication plan process to ensure student accommodations and supports are accessible to all necessary teachers and support staff



Safety & Well-Being

Annual Goals: • Conditions for Learning % Positive Response: • Emotional Safety 11% to 24% • Physical Safety 44% to 59% • Student-Student Relationships 72% to 79% • Adult-Student Relationships 66% to 77% • Boundaries & Expectations 54% to 63%

Strategic Actions: • Establish alignment between instruction, materials, content, and assessment in the areas of social-emotional and behavior preK-12